

6 October 2021

Dear Shareholders

#### IMPACT OF COVID-19 RESTRICTIONS ON THE COMPANY'S ANNUAL GENERAL MEETING

The annual general meeting of Antipa Minerals Limited (**Company**) is scheduled to be held in Perth on 19 November 2021 at 11:30am (WST) (**Meeting**).

The Company is continuing to monitor the impact of the COVID-19 virus in Western Australia and following guidance from the Federal and State Governments. In light of the current circumstances, the Directors have made the decision to hold a hybrid meeting. Accordingly, Shareholders will be able to attend either in person or via the webinar facility referred to below.

In accordance with the Treasury Laws Amendment (2021 Measures No. 1) Act 2021 unless a shareholder has previously requested a hard copy, the Company will not be sending hard copies of the Notice of Meeting to shareholders. The Notice of Meeting can be viewed and downloaded from the link set out below.

The Company strongly encourages shareholders to lodge a directed proxy form prior to the meeting. Your personalised Proxy Form is attached to this letter.

The Notice of Meeting and Explanatory Statement (**Meeting Documents**) can be accessed via the following link: <a href="https://antipaminerals.com.au/investors/asx-announcements">https://antipaminerals.com.au/investors/asx-announcements</a>. Alternatively, a complete copy of the important Meeting Documents has been released on the Company's ASX market announcements page.

The Company is providing the webinar facility for shareholders should you wish to listen via the webinar facility rather than attend in person. Registrations via the Zoom webinar facility will only be accepted if they are received prior to 4:00pm (WST) on 17 November 2021. To register for the webinar please use the link below:

Zoom webinar facility registration – <a href="https://us06web.zoom.us/webinar/register/WN">https://us06web.zoom.us/webinar/register/WN</a> DUSFyi6bSrCNf9ZnEA3McQ

Upon registration to the webinar, participants will be able to submit questions to the Company. Questions must be submitted five days prior to the date of the Meeting. The Company does not intend to take questions via the webinar facility during the Meeting.

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Meeting Documents.

In order to receive electronic communications from the Company in the future, please update your Shareholder details online at <a href="https://www.computershare.com.au/easyupdate/azy">www.computershare.com.au/easyupdate/azy</a> and log in with your unique shareholder identification number and postcode (or country for overseas residents).

If you are unable to access the Meeting Documents online please contact the Company Secretary, Luke Watson, on +61 (8) 9481 1103 or via email at <a href="mailto:Admin@antipaminerals.com.au">Admin@antipaminerals.com.au</a>.

The Australian Government and the respective State governments are implementing a wide range of measures to contain or delay the spread of COVID-19. If it becomes necessary or appropriate to make alternative arrangements to those set out in the Company's Notice of Meeting, the Company will notify Shareholders accordingly via the Company's website at www.antipaminerals.com.au, the Company's ASX Announcement Platform at asx.com.au (ASX: AZY) and via email to those Shareholders who have elected to receive electronic communications from the Company.

The market release of this letter is authorised by the Board of Antipa Minerals Limited.

Sincerely

Luke Watson

**Company Secretary** 

### ANTIPA MINERALS LTD ACN 147 133 364 NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 11:30 am (WST)

**DATE**: Friday, 19 November 2021

**PLACE**: BDO Offices

38 Station Street
SUBIACO WA 6008

And via Zoom:

https://uso6web.zoom.us/webinar/register/WN\_DUSFyi6bSrCNf9ZnEA3McQ

The business of the Meeting affects your shareholding and your vote is important.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 4:00pm (WST) on 17 November 2021.

#### BUSINESS OF THE MEETING

#### **AGENDA**

#### 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2021 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2021."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### 3. RESOLUTION 2 – RE-ELECTION OF DIRECTOR – MARK RODDA

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.5 and for all other purposes, Mark Rodda, a Director, retires by rotation, and being eligible, is re-elected as a Director."

#### 4. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – GARY JOHNSON

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.5 and for all other purposes, Gary Johnson, a Director, retires by rotation, and being eligible, is re-elected as a Director."

#### 5. RESOLUTION 4 – APPROVAL OF 7.1A MANDATE

To consider and, if thought fit, to pass the following resolution as a **special** resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

#### 6. RESOLUTION 5 – GRANT OF INCENTIVE OPTIONS TO STEPHEN POWER

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to grant Stephen Power (or his nominees(s)) 9,000,000 Incentive Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

#### 7. RESOLUTION 6 – GRANT OF INCENTIVE OPTIONS TO ROGER MASON

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to grant Roger Mason (or his nominees(s)) 15,000,000 Incentive Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

#### 8. RESOLUTION 7 – GRANT OF INCENTIVE OPTIONS TO MARK RODDA

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to grant Mark Rodda (or his nominees(s)) 12,000,000 Incentive Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

#### 9. RESOLUTION 8 – GRANT OF INCENTIVE OPTIONS TO PETER BUCK

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to grant Peter Buck (or his nominees(s)) 6,000,000 Incentive Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

#### 10. RESOLUTION 9 – GRANT OF INCENTIVE OPTIONS TO GARY JOHNSON

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for

the Company to grant Gary Johnson (or his nominees(s)) 6,000,000 Incentive Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

#### 11. RESOLUTION 10 – GRANT OF OPTIONS TO SCOTT FITZGERALD

To consider, and if thought fit, pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 1,000,000 Options on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this Resolution. Please see below.

Dated: 6 October 2021

By order of the Board

Luke Watson

**Company Secretary** 

#### **Voting Prohibition Statements**

## Resolution 1 – Adoption of Remuneration Report

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### Resolution 5 – Grant of Incentive Options to Stephen Power

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 5 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 5 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
  - (iii) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 5 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 6 – Grant of Incentive Options to Roger Mason

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 6 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 6 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
  - (iii) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 6 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

#### Resolution 7 – Grant of Incentive Options to Mark Rodda

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 7 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 7 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
  - (iii) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 7 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 8 – Grant of Incentive Options to Peter Buck

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 8 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 8 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

(a) the proxy is either:

		(i)	a member of the Key Management Personnel; or
		(ii)	a Closely Related Party of such a member; and
		(iii)	the appointment does not specify the way the proxy is to vote on this Resolution.
			air is not a Resolution 8 Excluded Party, the above not apply if:
	(a)	the prox	xy is the Chair; and
	(b)	the pro	pointment expressly authorises the Chair to exercise by even though this Resolution is connected or indirectly with remuneration of a member of the nagement Personnel.
Resolution 9 — Grant of Incentive Options to Gary Johnson	In accordance with section 224 of the Corporations Act, a vote this Resolution must not be cast (in any capacity) by or on behalf a related party of the Company to whom the Resolution was permit a financial benefit to be given, or an associate of such related party ( <b>Resolution 9 Excluded Party</b> ). However, the aboprohibition does not apply if the vote is cast by a person as proappointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 9 Excluded Party.		ust not be cast (in any capacity) by or on behalf of of the Company to whom the Resolution would all benefit to be given, or an associate of such a <b>esolution 9 Excluded Party</b> ). However, the above not apply if the vote is cast by a person as proxy iting that specifies how the proxy is to vote on the
	appoint	ed as c	with section 250BD of the Corporations Act, a person a proxy must not vote, on the basis of that this Resolution if:
	(a)	the prox	xy is either:
		(i)	a member of the Key Management Personnel; or
		(ii)	a Closely Related Party of such a member; and
	(b)		pointment does not specify the way the proxy is to this Resolution.
			air is not a Resolution 9 Excluded Party, the above not apply if:

#### **Voting Exclusion Statements**

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the resolution set out below by or on behalf of the following persons:

Key Management Personnel.

(b)

the appointment expressly authorises the Chair to exercise

the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the

Resolution 5 – Grant of Incentive Options to Stephen Power	Stephen Power (or his nominee) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 6 – Grant of Incentive Options to Roger Mason	Roger Mason (or his nominee) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 7 – Grant of Incentive Options to Mark Rodda	Mark Rodda (or his nominee) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.

Resolution 8 – Grant of Incentive Options to Peter Buck	Peter Buck (or his nominee) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 9 – Grant of Incentive Options to Gary Johnson	Gary Johnson (or his nominee) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 10 – Grant of Options to Scott Fitzgerald	A person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) Mr Scott Fitzgerald or an associate of that person (or those persons).

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
  - (ii) the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two (2) or more votes may appoint two (2) proxies and may specify the proportion or number of votes each proxy is appointed to exercise.
   If the member appoints two (2) proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

You may still attend the meeting and vote in person even if you have appointed a proxy. If you have previously submitted a Proxy Form, your attendance will not revoke your proxy appointment

unless you actually vote at the meeting for which the proxy is proposed to be used, in which case, the proxy's appointment is deemed to be revoked with respect to voting on that resolution.

Please bring your personalised Proxy Form with you as it will help you to register your attendance at the meeting. If you do not bring your Proxy Form with you, you can still attend the meeting but representatives from Computershare will need to verify your identity.

#### Virtual attendance

The Meeting will also be held by a Zoom videoconferencing facility which will allow Shareholders to watch and listen to the Meeting.

Shareholders who attend the Meeting via the Zoom videoconferencing facility will not be able to participate in poll votes put to the Meeting.

Accordingly, the Directors strongly encourage Shareholders who intend on attending the Meeting virtually to lodge a director Proxy Form prior to the Meeting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9481 1103.

#### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

#### 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2021 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.antipaminerals.com.au.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

#### 2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

#### 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

#### 3. RESOLUTION 2 – RE-ELECTION OF DIRECTOR – MARK RODDA

#### 3.1 General

Listing Rule 14.5 provides that an entity which has directors must hold an election of directors at each annual general meeting.

The Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting.

Mark Rodda, who has served as a Director since 1 November 2010 and was last re-elected on 21 November 2018, retires by rotation and seeks re-election.

#### 3.2 Qualifications and other material directorships

Mark is a corporate consultant with over 24 years' private law practice, in-house legal, company secretarial and corporate experience. Mark has considerable practical experience in the management of local and international mergers and acquisitions, divestments, exploration and project joint ventures, strategic alliances, corporate and project financing transactions and corporate restructuring initiatives. Mark currently manages Napier Capital Pty Ltd, a business established in 2008 to provide clients with specialist corporate services and assistance with transactional or strategic projects. Prior to its 2007 takeover by Norilsk Nickel for US\$6+ billion, Mark held the position of General Counsel and Corporate Secretary for LionOre Mining International Ltd, a company with operations in Australia and Africa and listings on the TSX, LSE and ASX.

It is noted that effective 16 September 2021, Mr Rodda assumed the role of Executive Director – Commercial and Legal.

Mark is currently a Non-Executive director of Lepidico Ltd (ASX: LPD) (formerly Platypus Minerals Ltd).

#### 3.3 Independence

If re-elected the Board does not consider Mark Rodda will be an independent Director.

#### 3.4 Board recommendation

The Board has reviewed Mark Rodda's performance since his appointment to the Board and considers that Mark Rodda's skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the re-election of Mark Rodda and recommends that Shareholders vote in favour of Resolution 2.

#### 4. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – GARY JOHNSON

#### 4.1 General

Listing Rule 14.5 provides that an entity which has directors must hold an election of directors at each annual general meeting.

The Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting.

Gary Johnson, who has served as a Director since 23 November 2010 and was last re-elected on 21 November 2018, retires by rotation and seeks re-election.

#### 4.2 Qualifications and other material directorships

Gary has over 30 years' experience in the mining industry as a metallurgist, manager, owner, director and managing director possessing broad technical and practical experience of the workings and strategies required by successful mining companies.

Prior to 2011, Gary was Managing Director of Norilsk Nickel Australia, reporting to the Deputy Director of International Assets at MMC Norilsk Nickel, the world's largest nickel producer.

Gary now operates his own consulting business, Strategic Metallurgy Pty Ltd, specialising in high-level metallurgical and strategic consulting. He is Chairman of Lepidico Limited, an ASX listed public company developing new technology for the lithium battery industry.

For many years Gary was a director of Tati Nickel Mining Company (Pty) Ltd, in Botswana. During his long association with Tati it grew to be a low-cost nickel producer and the largest nickel mine in Africa.

Gary is currently a Non-Executive Chairman of Lepidico Ltd (ASX: LPD) (formerly Platypus Minerals Ltd).

#### 4.3 Independence

If re-elected the Board considers Gary Johnson will be an independent Director.

#### 4.4 Board recommendation

The Board has reviewed Gary Johnson's performance since his appointment to the Board and considers that Gary Johnson's skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the re-election of Gary Johnson and recommends that Shareholders vote in favour of Resolution 3.

#### 5. RESOLUTION 4 – APPROVAL OF 7.1A MANDATE

#### 5.1 General

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

However, under Listing Rule 7.1A, an eligible entity may seek shareholder approval by way of a special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25% (7.1A Mandate).

An 'eligible entity' means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less. The Company is an eligible entity for these purposes.

As at the date of this Notice, the Company is an eligible entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$150,666,637 (based on the number of Shares on issue and the closing price of Shares on the ASX on 27 September 2021).

Resolution 4 seeks Shareholder approval by way of special resolution for the Company to have the additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

If Resolution 4 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 4 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A, and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

#### 5.2 Technical information required by Listing Rule 7.1A

Pursuant to and in accordance with Listing Rule 7.3A, the information below is provided in relation to Resolution 4:

#### (a) Period for which the 7.1A Mandate is valid

The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following:

- (i) the date that is 12 months after the date of this Meeting;
- (ii) the time and date of the Company's next annual general meeting; and
- (iii) the time and date of approval by Shareholders of any transaction under Listing Rule 11.1.2 (a significant change in the nature or scale of activities) or Listing Rule 11.2 (disposal of the main undertaking).

#### (b) Minimum Price

Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of Equity Securities and be issued at a minimum price of 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 trading days on which trades in that class were recorded immediately before:

(i) the date on which the price at which the Equity Securities are to be issued is agreed by the entity and the recipient of the Equity Securities; or

(ii) if the Equity Securities are not issued within 10 trading days of the date in Section 4.2(b)(i), the date on which the Equity Securities are issued.

#### (c) Use of funds raised under the 7.1A Mandate

The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate towards:

- (i) the acquisition of new resources, assets and investments (including expenses associated with such an acquisition);
- (ii) continued exploration expenditure on the Company's current assets/or projects (funds would then be used for drill programmes, project feasibility studies and ongoing project administration);
- (iii) the development of the Company's current business; and
- (iv) general working capital.

#### (d) Risk of Economic and Voting Dilution

Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 4 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the closing market price of Shares and the number of Equity Securities on issue as at 27 September 2021.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.

		Dilution			
			Issue Price		
Number of S	Shares on Issue	Shares issued	\$0.024	\$0.048	\$0.072
(Variable A in Listing Rule 7.1A.2)		– 10% voting dilution	50% decrease	Issue Price	50% increase
				Funds Raised	
Current	3,138,888,262	313,888,826	\$7,533,332	\$15,066,664	\$22,599,995
50% increase	4,708,332,393	470,833,239	\$11,299,998	\$22,599,995	\$33,899,993
100% increase	6,277,776,524	627,777,652	\$15,066,664	\$30,133,327	\$45,199,991

<sup>\*</sup>The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a prorata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

#### The table above uses the following assumptions:

- 1. There are currently 3,138,888,262 Shares on issue.
- 2. The issue price set out above is the closing market price of the Shares on the ASX on 27 September 2021.
- 3. The Company issues the maximum possible number of Equity Securities under the 7.1A Mandate.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1.
- 5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1 unless otherwise disclosed.
- 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- 9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A mandate, based on that Shareholder's holding at the date of the Meeting.

Shareholders should note that there is a risk that:

- (i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and
- (ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

#### (e) Allocation policy under the 7.1A Mandate

The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and

(vi) advice from corporate, financial and broking advisers (if applicable).

#### (f) Previous approval under Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 20 November 2020 (**Previous Approval**).

During the 12-month period preceding the date of the Meeting, being on and from 19 November 2020, the Company issued 250,104,061 Shares pursuant to the Previous Approval (**Previous Issue**), which represent approximately 9.6% of the total diluted number of Equity Securities on issue in the Company on 19 November 2020, which was 2,591,540,618.

The following information is provided in accordance with Listing Rule 7.3A.6(b) in respect of the Previous Issue:

Date of Issue and	Date of Issue: 29 April 2021	
Appendix 2A	Date of Appendix 2A: 29 April 2021	
Recipients	Sophisticated and Professional Investors, being clients of Euroz Hartleys and Canaccord (Genuity) Australia Limited	
Number and Class of Equity Securities Issued	250,104,061Shares <sup>2</sup>	
Issue Price and discount to Market Price <sup>1</sup> (if any)	\$0.042 per Share (representing a discount to Market Price of 6.7%, based on a closing price of \$0.045 on 28 April 2021)	
Total Cash	<b>Amount raised</b> : \$10,504,370	
Consideration and Use of Funds	Amount spent: \$Nil	
ose of romas	<b>Use of funds</b> : To conduct exploration activities in the Paterson Province of Western Australia and ongoing working capital.	
	Amount remaining: \$10,504,370	
	<b>Proposed use of remaining funds</b> <sup>3</sup> : Ongoing exploration activities in the Paterson Province of Western Australia and working capital.	

#### Notes:

- 1. Market Price means the closing price of Shares on ASX (excluding special crossings, overnight sales and exchange traded option exercises). For the purposes of this table the discount is calculated on the Market Price on the last trading day on which a sale was recorded prior to the date of issue of the relevant Equity Securities.
- 2. Fully paid ordinary shares in the capital of the Company, ASX Code: AYZ (terms are set out in the Constitution).
- 3. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening events and new circumstances have the potential to affect the manner in which the funds are ultimately applied. The Board reserves the right to alter the way the funds are applied on this basis.

#### 5.3 Voting Exclusion Statement

As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice.

#### 6. RESOLUTIONS 5 TO 9 – GRANT OF INCENTIVE OPTIONS TO RELATED PARTIES

#### 6.1 Background

Resolutions 5 to 9 seek Shareholder approval for the grant of an aggregate of48,000,000 Options (**Incentive Options**) to Stephen Power, Roger Mason, Mark Rodda, Peter Buck and Gary Johnson (the **Related Parties**) as an incentive component of their remuneration as Directors of the Company.

The Company has limited funds at present, most of which are allocated to specific activities related to the Company's objectives. The Board has chosen to grant the Incentive Options to the Related Parties as a key component of their remuneration in order to retain their services and to provide incentives linked to the performance of the Company.

The proposed number of Incentive Options to be granted (48,000,000) represents approximately 1.5% of the Shares currently on issue.

There are no specific additional performance criteria attaching to the Incentive Options, as, given the stage of development and speculative nature of the Company's activities, it is considered that the performance of the Board and the value of the Company are closely related. As such, the Incentive Options proposed to be granted will generally only be of benefit if the Board performs to the level whereby the value of the Company increases sufficiently to warrant exercising the Incentive Options.

Resolutions 5 to 9 seek Shareholder approval for the issue of the Incentive Options to the Related Parties.

#### 6.2 Chapter 2E of the Corporations Act

For a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue of Incentive Options to the Related Parties constitutes giving a financial benefit and each of the Related Parties is a related party of the Company by virtue of being a Director.

As the Incentive Options are proposed to be issued to all of the Directors, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue of the Options. Accordingly, Shareholder approval for the issue of Incentive Options to

the Related Parties is sought in accordance with Chapter 2E of the Corporations Act.

#### 6.3 **Listing Rule 10.11**

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The issue of Incentive Options falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

Resolutions 5 to 9 seek the required Shareholder approval for the issue of the Incentive Options under and for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11.

#### 6.4 Technical information required by Listing Rule 14.1A

If Resolutions 5 to 9 are passed, the Company will be able to proceed with the issue of the Incentive Options to the Related Parties within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue of the Incentive Options (because approval is being obtained under Listing Rule 10.11), the issue of the Options will not use up any of the Company's 15% annual placement capacity.

If Resolutions 5 to 9 are not passed, the Company will not be able to proceed with the issue of the Incentive Options.

## 6.5 Technical Information required by Listing Rule 10.13 and section 219 of the Corporations Act

Pursuant to and in accordance with Listing Rule 10.13 and section 219 of the Corporations Act, the following information is provided in relation to Resolutions 5 to 9:

- (a) the Incentive Options will be issued to the following persons:
  - (i) Stephen Power (or his nominee) pursuant to Resolution 5;

- (ii) Roger Mason (or his nominee) pursuant to Resolution 6;
- (iii) Mark Rodda (or his nominee) pursuant to Resolution 7;
- (iv) Peter Buck (or his nominee) pursuant to Resolution 8; and
- (v) Gary Johnson (or his nominee) pursuant to Resolution 9;

each of whom falls within the category set out in Listing Rule 10.11.1 by virtue of being a Director;

- (b) the maximum number of Incentive Options to be issued to the Related Parties (being the nature of the financial benefit proposed to be given) is 48,000,000 comprising:
  - (i) 9,000,000 Incentive Options to Stephen Power (or his nominee) pursuant to Resolution 5;
  - (ii) 15,000,000 Incentive Options to Roger Mason (or his nominee) pursuant to Resolution 6;
  - (iii) 12,000,000 Incentive Options to Mark Rodda (or his nominee) pursuant to Resolution 7;
  - (iv) 6,000,000 Incentive Options to Peter Buck (or his nominee) pursuant to Resolution 8; and
  - (v) 6,000,000 Incentive Options to Gary Johnson (or his nominee) pursuant to Resolution 9.
- (c) the terms and conditions of the Incentive Options are set out in Schedule 1;
- (d) the Incentive Options will be issued no later than 1 month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules) and it is intended that issue of the Incentive Options will occur on the same date;
- (e) the issue price of the Incentive Options will be nil. The Company will not receive any other consideration in respect of the issue of the Incentive Options (other than in respect of funds received on exercise of the Incentive Options);
- (f) the purpose of the issue of the Incentive Options is to align the interests of the Related Parties with those of Shareholders, to motivate and reward the performance of the Related Parties in their roles as Directors and to provide a cost effective way from the Company to remunerate the Related Parties, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Related Parties;
- (g) the Company has agreed to issue the Incentive Options to the Related Parties subject to Shareholder approval for the following reasons:
  - (i) the Incentive Options are unquoted; therefore, the issue of the Incentive Options has no immediate dilutionary impact on Shareholders;

- (ii) the deferred taxation benefit which is available to the Related Parties in respect of an issue of Incentive Options is also beneficial to the Company as it means the Related Parties are not required to immediately sell the Incentive Options to fund a tax liability (as would be the case in an issue of Shares where the tax liability arises upon issue of the Shares) and will instead, continue to hold an interest in the Company; and
- (iii) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Incentive Options on the terms proposed;
- (h) the number of Incentive Options to be issued to each of the Related Parties has been determined based upon a consideration of:
  - (i) current market standards and/or practices of other ASX listed companies of a similar size and stage of development to the Company;
  - (ii) the remuneration of the Related Parties; and
  - (iii) incentives to attract and retain the service of the Related Parties who have appropriate knowledge and expertise, while maintaining the Company's cash reserves,
- (i) the total remuneration package for each of the Related Parties for the previous financial year and the proposed total remuneration package for the current financial year are set out below:

Related Party	Current Financial Year (Estimate) (\$)	Previous Financial Year (Actual) <sup>1</sup> (\$)
Stephen Power <sup>2</sup>	477,164	610,185
Roger Mason <sup>3</sup>	856,328	779,504
Mark Rodda <sup>4</sup>	688,163	338,315
Peter Buck <sup>5</sup>	258,831	245,618
Gary Johnson 6	258,831	245,618

#### Notes:

- 1. Actual numbers for the previous financial year, that ended on 30 June 2021, are taken from the Company's audited Remuneration Report included within the Company's 2021 Annual Report.
- 2. Includes Directors' fees of \$120,000, a superannuation payment of \$12,000 and share-based payments of \$297,497 (representing a decrease of \$133,021, reflecting the transition from Executive Chairman to Non-Executive Chairman effective 16 September 2021 and the lower value of the proposed issue of the Incentive Options in this Notice of Meeting).
- 3. Includes a salary of \$330,000, a superannuation payment of \$30,500 and share-based payments of \$495,828 (representing an increase of \$76,824, being mostly attributable to the incremental value of the proposed issue of the Incentive Options in this Notice of Meeting).

- 4. Includes a salary of \$265,000, a superannuation payment of \$26,500 and share-based payments of \$396,663 (representing an increase of \$349,848, reflecting the transition from Non-Executive Director to Executive Director effective 16 September 2021 and the incremental value of the proposed issue of the Incentive Options in this Notice of Meeting).
- 5. Comprising Directors' fees of \$55,000, a superannuation payment of \$5,500 and share-based payments of \$198,331 (representing a decrease of \$13,213, being the higher value of the proposed issue of the Incentive Options in this Notice of Meeting).
- 6. Comprising Directors' fees of \$55,000, a superannuation payment of \$5,500 and share-based payments of \$198,331 (representing a decrease of \$13,213, being the higher value of the proposed issue of the Incentive Options in this Notice of Meeting).

#### (j) Other Payments to Director related entities

	Year Ended 30 June 2021	Year Ended 30 June 2020
Napier Capital Pty Ltd(1)	\$213,000	\$213,044

#### Note:

- (i) The payments were made to Napier Capital Pty Ltd; a company of which Stephen Power and Mark Rodda are directors and beneficial shareholders. The payments were for corporate advisory, commercial and administrative services on an arm's length basis.
- (k) the value of the Incentive Options and the pricing methodology is set out in Schedule 2;
- (I) the Incentive Options are not being issued under an agreement;
- (m) the relevant interests of the Related Parties in securities of the Company as at the date of this Notice are set out below:

Related Party	Shares <sup>1</sup>	Options
Stephen Power	61,385,554(2)	24,000,000(2)
Roger Mason	14,686,740	24,000,000
Mark Rodda	34,220,720(2)	24,000,000(2)
Peter Buck	15,079,018	12,000,000
Gary Johnson	3,776,009	12,000,000

#### Notes:

- 1. Fully paid ordinary shares in the capital of the Company (ASX: AZY).
- 2. These figures include shares and options which are indirectly held by entities in which Mr Stephen Power and Mr Mark Rodda are both deemed to have an interest in.
- (n) if the Incentive Options issued to the Related Parties are exercised, a total of 48,000,000 Shares would be issued. This will increase the number of Shares on issue from 3,138,888,262 (being the total number of Shares on issue as at the date of this Notice) to 3,186,888,262 (assuming that no Shares are issued and no convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 1.5%, comprising 0.003% by Mr Power, 0.005% by

Mr Mason, 0.004% by Mr Rodda, and 0.002% by both Messrs Buck and Johnson:

The market price for Shares during the term of the Incentive Options would normally determine whether the Incentive Options are exercised. If, at any time any of the Incentive Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Incentive Options, there may be a perceived cost to the Company.

(o) the trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:

	Price	Date
Highest	\$0.064	2 August 2021
Lowest	\$0.026	6 April 2021
Last	\$0.048	27 September 2021

- (p) each Director has a material personal interest in the outcome of Resolutions 5 to 9 on the basis that all of the Directors (or their nominees) are to be issued Incentive Options should Resolutions 5 to 9 be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on Resolutions 5 to 9 of this Notice;
- (q) the Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass Resolutions 5 to 9; and
- (r) a voting exclusion statement is included in Resolutions 5 to 9 of this Notice.

#### 7. RESOLUTION 10 – RATIFICATION OF PRIOR ISSUE OF OPTIONS TO SCOTT FITZGERALD

#### 7.1 General

The Company is proposing to issue up to 1,000,000 Options in part consideration for geological technical services provided by Scott Fitzgerald (**Consultant Options**).

Broadly speaking, and subject to a number of exceptions Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The proposed issue of the Consultant Options does not fall within any of the exceptions set out in Listing Rule 7.2 and exceeds the 15% limit in Listing Rule 7.1. It therefore requires the approval of Shareholders under Listing Rule 7.1.

#### 7.2 Technical information required by Listing Rule 14.1A

If Resolution 10 is passed, the Company will be able to proceed with the issue of the Consultant Options. In addition, the issue of the 1,000,000 Consultant Options will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If Resolution 10 is not passed, the Company will not be able to proceed with the issue of the Consultant Options.

Resolution 10 seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of the Consultant Options.

#### 7.3 Technical information required by Listing Rule 7.1

Pursuant to and in accordance with Listing Rule 7.3, the following information is provided in relation to Resolution 10:

- (a) the Consultant Options will be issued to Mr Scott Fitzgerald (or his nominee);
- (b) in accordance with paragraph 7.2 of ASX Guidance Note 21, the Company confirms that none of the recipients will be:
  - (i) related parties of the Company, members of the Company's Key Management Personnel, substantial holders of the Company, advisers of the Company or an associate of any of these parties; and
  - (ii) issued more than 1% of the issued capital of the Company;
- (c) the maximum number of Consultant Options to be issued is 1,000,000. The terms and conditions of the Consultant Options are the same as the Incentive Options and are set out in Schedule 1;
- (d) the Consultant Options will be issued no later than 3 months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules) and it is intended that issue of the Consultant Options will occur on the same date;
- (e) the Consultant Options will be issued at a nil issue price, in consideration for geological technical services provided by Scott Fitzgerald;
- (f) the purpose of the issue of the Consultant Options is part consideration for geological technical services by Scott Fitzgerald; and
- (g) the Consultant Options are not being issued under an agreement; and
- (h) the Consultant Options are not being issued under, or to fund, a reverse takeover.

#### **GLOSSARY**

\$ means Australian dollars.

**7.1A Mandate** has the meaning given in Section 5.1.

**Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

**ASIC** means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**ASX Listing Rules** or **Listing Rules** means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means Antipa Minerals Limited (ACN 147 133 364).

**Constitution** means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Incentive Option** means an Option issued in accordance with terms and conditions set out in Schedule 1.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority

and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Notice** or **Notice** of **Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

**Optionholder** means a holder of an Option.

**Proxy Form** means the proxy form accompanying the Notice.

**Related Parties** has the meaning given in Section 6.1.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2021.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

Variable A means "A" as set out in the formula in Listing Rule 7.1A.2.

WST means Western Standard Time as observed in Perth, Western Australia.

#### SCHEDULE 1 - TERMS AND CONDITIONS OF INCENTIVE OPTIONS

- 1. Each Incentive Option entitles the holder to subscribe for one ordinary fully paid Share in the Company (**Share**) at an exercise price equal to a 50% premium to the five-day weighted average price at which the Company's Shares have traded immediately prior to the date of grant.
- 2. Subject to paragraphs 3 and 4 below:
  - (a) the Incentive Options expire at 5pm Western Standard Time on the date which is 4 years from their date of grant (**Expiry Date**);
  - (b) any Incentive Options not exercised on or before the Expiry Date will automatically lapse; and
  - (c) the Incentive Options may be exercised at any time prior to the Expiry Date wholly or in part by delivering a duly completed form of notice of exercise together with payment of the exercise price per Incentive Option exercised to the Company.
- 3. Subject to paragraph 4 below and unless otherwise determined by the Board of the Company (**Board**), if the holder ceases to be an employed executive or Director of the Company for any reason other than due to death or total and permanent disablement (as determined by the Board acting reasonably), the Incentive Options will automatically lapse on the earlier of the Expiry Date or after 90 days.
- 4. If the holder has acted fraudulently, dishonestly or in breach of its obligations to the Company (as determined by the Board, acting reasonably), then the Incentive Options shall lapse upon written notification to the holder.
- 5. All Shares allotted on the exercise of Incentive Options will rank equally in all respects with the Company's then existing ordinary fully paid common Shares.
- 6. The Incentive Options will not be listed for official quotation on the ASX.
- 7. If the Company's ordinary Shares are quoted by ASX, the Company must:
  - (a) within the time period required by the Listing Rules, following exercise of the exercise of Incentive Options, apply for quotation of all Shares allotted;
  - (b) on the date that the Shares are allotted pursuant to the exercise of Incentive Options and in relation to the allotted Shares, give to the ASX a written notice in accordance with section 708A(5)(e) of the Corporations Act and which complies with the requirements of section 708A(6) of the Corporations Act; and
  - (c) perform such other acts or take such other actions to ensure the Shares that are allotted pursuant to the exercise of the Incentive Options are quoted by the ASX and freely tradeable.
- 8. The holders of an Incentive Option may only participate in new issues of securities to holders of ordinary shares in the Company if the Incentive Option has been

- exercised and Shares allotted in respect of the Incentive Option before the record date for determining entitlements to the issue.
- 9. There will be no change to the exercise price of the Incentive Option or the number of Shares over which an Incentive Option is exercisable in the event of the Company making a pro rata issue of Shares or other securities to the holders of Shares in the Company (other than a bonus issue).
- 10. If there is a bonus issue (**Bonus Issue**) to the holders of ordinary Shares in the Company, the number of Shares over which an Incentive Option is exercisable will be increased by the number of Shares which the holder would have received if the Incentive Option had been exercised before the record date for the Bonus Issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of the profits or reserves (as the case may be) in the same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other Shares of that class on issue as the date of issue of the Bonus Shares.
- 11. If prior to the Expiry Date there is a reorganisation of the issued capital of the Company, the rights of a holder of Incentive Options will be changed to the extent necessary to comply with the applicable ASX Listing Rules in force at the time of the reorganisation.
- 12. The Incentive Options are transferable provided the holder has obtained the prior written consent of the Board to the transfer and the transfer complies with section 707(3) of the Corporations Act.

#### **SCHEDULE 2 – VALUATION OF INCENTIVE OPTIONS**

The Incentive Options to be issued to the Related Parties pursuant to Resolutions 5 to 9 have been valued internally by management and then independently reviewed by BDO.

Using the Black & Scholes option model and based on the assumptions set out below, the Incentive Options were ascribed the following value:

Assumptions:	
Valuation date	16 September 2021
Market price of Shares (5 Day VWAP)	\$0.0536
Exercise price	\$0.081
Expiry date (length of time from issue)	4 years
Risk free interest rate	0.36%
Volatility (discount)	100%
Indicative value per Incentive Option	\$0.033
Total Value of Incentive Options	\$1,586,650
- Stephen Power (Resolution 5)	\$297,497
- Roger Mason (Resolution 6)	\$495,828
- Mark Rodda (Resolution 7)	\$396,663
- Peter Buck (Resolution 8)	\$198,331
- Gary Johnson (Resolution 9)	\$198,331

**Note**: The valuation noted above is not necessarily the market price that the Options could be traded at and is not automatically the market price for taxation purposes.





Antipa Minerals Ltd ABN 79 147 133 36

AZY

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www.investorcentre.com/contact



#### YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 11:30am (AWST) on Wednesday, 17 November 2021.

### **Proxy Form**

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

#### SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

#### **Lodge your Proxy Form:**



#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

#### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

#### By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes.



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Proxy	Form
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Please mark X to indicate your directions

the Chairman of the Meeting OR  or failing the individual or body corporate act generally at the meeting on my/our be the extent permitted by law, as the proxy Street, Subiaco, WA 6008 on Friday, 19 the Chairman authorised to exercise undir Meeting as my/our proxy (or the Chairman on Resolutions 1, 5, 6, 7, 8 and 9 (except and 9 are connected directly or indirectly Important Note: If the Chairman of the Noting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolutions 1, 5, 6, 7, 8 and 9 to voting on Resolution 6  Resolution 1  Re-election of Remuneration Report  Re-election of Director - Gary Johnson  Resolution 3  Director - Gary Johnson  Resolution 4  Approval of 7.1A  Mandate  Grant of Incentive Options to Roger Mason  Grant of Incentive Options to Roger Mason  Grant of Incentive Options to Roger Mason  Grant of Incentive Options to Mark Rodda  The Chairman of the Meeting intends to vof the Meeting may change his/her voting  Step 3  Signature of Se  Individual or Securityholder 1	xy to \	ote on	Your I	Behalf				XX
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Sole Director & Sole Company Secretary	Director			Direc	tor/Company Secretar	<b>'y</b>	Date	
Update your communication detai		otional)			g your email address, y	•		





