

30 September 2022

Dear Shareholders

#### **2022 ANNUAL GENERAL MEETING**

The Company's annual general meeting is scheduled to be held at BDO Offices, Level 9, Mia Yellagonga Tower 2, 5 Spring Street, Perth, WA, 6000 on Friday, 11 November 2022 at 1:00pm (AWST) (**Meeting**).

The Company is continuing to monitor the impact of the COVID-19 virus in Western Australia and following guidance from the Federal and State Governments. Having considered the current circumstances, at this stage the Directors have made the decision that a physical meeting will be held. Accordingly, Shareholders will be able to attend the Meeting in person.

The Company **strongly encourages Shareholders to lodge a directed proxy form prior to the Meeting**. Questions should also be submitted in advance of the Meeting as this will provide management with the best opportunity to prepare for the Meeting, for example by preparing answers in advance to Shareholders questions. However, questions may also be raised during the Meeting.

In accordance with new provisions under the Corporations Act, the Company will not be sending hard copies of the Notice of Meeting to shareholders unless a shareholder has previously requested a hard copy.

Please find below links to important Meeting documents:

Notice of Meeting and Explanatory Statement: <a href="https://antipaminerals.com.au/investors/asx-announcements">https://antipaminerals.com.au/investors/asx-announcements</a>

Alternatively, a complete copy of the Notice of Meeting and Explanatory Statement has been posted on the Company's ASX market announcements page.

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Notice of Meeting and Explanatory Statement.

In order to receive electronic communications from the Company in the future, please update your Shareholder details online at <u>www.computershare.com.au/easyupdate/azy</u> and log in with your unique shareholder identification number and postcode (or country for overseas residents), which you can find on your enclosed personalised proxy form. Once logged in you can also lodge your proxy vote online by clicking on the "Vote" tab.

If you are unable to access the Notice of Meeting and Explanatory Statement online please contact the Company Secretary, Luke Watson, on +61 (8) 9481 1103 or via email at <u>admin@antipaminerals.com.au</u>.

The Company will notify Shareholders via the Company's website at <u>www.antipaminerals.com.au</u> and the Company's ASX Announcement Platform at asx.com.au (ASX: AZY) if changing circumstances impact the planning or arrangements for the Meeting.

This announcement is authorised for market release by Antipa Minerals Limited Managing Director, Roger Mason.

Sincerely,

Luke Watson Company Secretary

# ANTIPA MINERALS LIMITED ACN 147 133 364 NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 1:00pm (WST)

**DATE:** 11 November 2022

PLACE: BDO Offices, Level 9, Mia Yellagonga Tower 2, 5 Spring Street, Perth, WA, 6000

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders on 9 November 2022 on 4:00pm (WST).

# **BUSINESS OF THE MEETING**

#### AGENDA

#### 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2022 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

#### 2. **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2022."

# Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

A voting prohibition statement applies to this Resolution. Please see below.

#### 3. **RESOLUTION 2 – RE-ELECTION OF DIRECTOR – PETER BUCK**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Peter Buck, a Director, retires by rotation, and being eligible, is re-elected as a Director."

# 4. **RESOLUTION 3 – ISSUE OF DIRECTOR OPTIONS TO STEPHEN POWER**

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 9,000,000 Options to Stephen Power (or their nominee(s)) on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

#### 5. **RESOLUTION 4 – ISSUE OF DIRECTOR OPTIONS TO ROGER MASON**

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 15,000,000 Options to Roger Mason (or their nominee(s)) on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

# 6. RESOLUTION 5 – ISSUE OF DIRECTOR OPTIONS TO MARK RODDA

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 12,000,000 Options to Mark Rodda (or their nominee(s)) on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

#### 7. **RESOLUTION 6 – ISSUE OF DIRECTOR OPTIONS TO PETER BUCK**

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 6,000,000 Options to Peter Buck (or their nominee(s)) on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

#### 8. **RESOLUTION 7 – ISSUE OF DIRECTOR OPTIONS TO GARY JOHNSON**

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) and section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 6,000,000 Options to Gary Johnson (or their nominee(s)) on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

# 9. **RESOLUTION 8 – ADOPTION OF INCENTIVE OPTION PLAN**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to adopt an employee incentive scheme titled Incentive Option Plan and for the issue of up to a maximum of 200,000,000 Options under that Option Plan, on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

## 10. **RESOLUTION 9 – APPROVAL OF 7.1A MANDATE**

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

#### 11. **RESOLUTION 10 – REPLACEMENT OF CONSTITUTION**

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purposes of section 136(2) of the Corporations Act and for all other purposes, approval is given for the Company to repeal its existing Constitution and adopt a new constitution in its place in the form as signed by the chairman of the Meeting for identification purposes."

Dated: 30 September 2022

By order of the Board

Luke Watson Company Secretary

# Voting Prohibition Statements:

Resolution 1 – Adoption of Remuneration Report	A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:						
	(a)		per of the Key Management Personnel, details of emuneration are included in the Remuneration or				
	(b)	a Closel	y Related Party of such a member.				
	this Resc	wever, a person (the <b>voter</b> ) described above may cast a vo s Resolution as a proxy if the vote is not cast on behalf of a p scribed above and either:					
	(a)	the voter is appointed as a proxy by writing that sp the way the proxy is to vote on this Resolution; or					
	(b)	the vote proxy:	r is the Chair and the appointment of the Chair as				
		(i)	does not specify the way the proxy is to vote on this Resolution; and				
		(ii)	expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.				
Resolution 3 – Issue of Options to Related Party	this Resc a relate permit c related prohibiti appoint	olution mu d party o financia party ( <b>Re</b> on does r ed by wri	ith section 224 of the Corporations Act, a vote on st not be cast (in any capacity) by or on behalf of of the Company to whom the Resolution would I benefit to be given, or an associate of such a <b>solution 3 Excluded Party</b> ). However, the above not apply if the vote is cast by a person as proxy ting that specifies how the proxy is to vote on the is not cast on behalf of a Resolution 3 Excluded				
	person o	appointed	with section 250BD of the Corporations Act, a d as a proxy must not vote on the basis of that this Resolution if:				
	(a)	the prox	y is either:				
		(i)	a member of the Key Management Personnel; or				
		(ii)	a Closely Related Party of such a member; and				
	(b)		ointment does not specify the way the proxy is to this Resolution.				
			ir is not a Resolution 3 Excluded Party, the above not apply if:				
	(a)	the prox	y is the Chair; and				
	(b)	the pro directly	ointment expressly authorises the Chair to exercise xy even though this Resolution is connected or indirectly with remuneration of a member of the nagement Personnel.				
Resolution 4 – Issue of Options to Related Party	this Resc a relate permit c related prohibiti appoint	olution mu d party o financia party ( <b>Re</b> on does r ed by wri	ith section 224 of the Corporations Act, a vote on st not be cast (in any capacity) by or on behalf of of the Company to whom the Resolution would I benefit to be given, or an associate of such a <b>solution 4 Excluded Party</b> ). However, the above not apply if the vote is cast by a person as proxy ting that specifies how the proxy is to vote on the is not cast on behalf of a Resolution 4 Excluded				

	person o	rdance with section 250BD of the Corporations Act, a appointed as a proxy must not vote, on the basis of that ment, on this Resolution if:
	(a)	the proxy is either:
		(i) a member of the Key Management Personnel; or
		(ii) a Closely Related Party of such a member; and
	(b)	the appointment does not specify the way the proxy is to vote on this Resolution.
		d the Chair is not a Resolution 4 Excluded Party, the above on does not apply if:
	(a)	the proxy is the Chair; and
	(b)	the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 5 – Issue of Options to Related Party	this Reso a relate permit c related prohibition appointe	adance with section 224 of the Corporations Act, a vote on alution must not be cast (in any capacity) by or on behalf of a party of the Company to whom the Resolution would a financial benefit to be given, or an associate of such a party ( <b>Resolution 5 Excluded Party</b> ). However, the above on does not apply if the vote is cast by a person as proxy ed by writing that specifies how the proxy is to vote on the on and it is not cast on behalf of a Resolution 5 Excluded
	person o	rdance with section 250BD of the Corporations Act, a appointed as a proxy must not vote, on the basis of that ment, on this Resolution if:
	(a)	the proxy is either:
		(i) a member of the Key Management Personnel; or
		(ii) a Closely Related Party of such a member; and
	(b)	the appointment does not specify the way the proxy is to vote on this Resolution.
		d the Chair is not a Resolution 5 Excluded Party, the above on does not apply if:
	(a)	the proxy is the Chair; and
	(b)	the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 6 – Issue of Options to Related Party	this Reso a relate permit c related prohibitic appointe Resolutic Party. In acco person c appointe	dance with section 224 of the Corporations Act, a vote on Ilution must not be cast (in any capacity) by or on behalf of d party of the Company to whom the Resolution would a financial benefit to be given, or an associate of such a party ( <b>Resolution 6 Excluded Party</b> ). However, the above on does not apply if the vote is cast by a person as proxy ed by writing that specifies how the proxy is to vote on the on and it is not cast on behalf of a Resolution 6 Excluded rdance with section 250BD of the Corporations Act, a appointed as a proxy must not vote, on the basis of that ment, on this Resolution if:
	(a)	the proxy is either:

		(i)	a member of the Key Management Personnel; or			
			a Closely Related Party of such a member; and			
	(b)		intment does not specify the way the proxy is to his Resolution.			
		d the Chair on does no	r is not a Resolution 6 Excluded Party, the above ot apply if:			
	(a)	the proxy	is the Chair; and			
	(b)	the appointment expressly authorises the Chair to the proxy even though this Resolution is co directly or indirectly with remuneration of a memb Key Management Personnel.				
Resolution 7 – Issue of Options to Related Party	this Resc a relate permit o related prohibiti appoint	th section 224 of the Corporations Act, a vote on t not be cast (in any capacity) by or on behalf of f the Company to whom the Resolution would benefit to be given, or an associate of such a <b>olution 7 Excluded Party</b> ). However, the above ot apply if the vote is cast by a person as proxy ng that specifies how the proxy is to vote on the s not cast on behalf of a Resolution 7 Excluded				
	person	appointed	ith section 250BD of the Corporations Act, a as a proxy must not vote, on the basis of that his Resolution if:			
	(a)	the proxy	is either:			
		(i)	a member of the Key Management Personnel; or			
		(ii)	a Closely Related Party of such a member; and			
	(b)		intment does not specify the way the proxy is to his Resolution.			
		d the Chaii on does na	r is not a Resolution 7 Excluded Party, the above ot apply if:			
	(a)	the proxy	is the Chair; and			
	(b)	the prox directly o	intment expressly authorises the Chair to exercise y even though this Resolution is connected r indirectly with remuneration of a member of the agement Personnel.			
Resolution 8 – Adoption of Incentive Option Plan			ed as a proxy must not vote, on the basis of that his Resolution if:			
	(a)	the proxy	is either:			
		(i)	a member of the Key Management Personnel; or			
		(ii)	a Closely Related Party of such a member; and			
	(b)		intment does not specify the way the proxy is to his Resolution.			
	Howeve	er, the abov	ve prohibition does not apply if:			
	(a)	the proxy	is the Chair; and			
	(b)	the prox directly o	intment expressly authorises the Chair to exercise an even though this Resolution is connected or indirectly with remuneration of a member of the agement Personnel.			

#### **Voting Exclusion Statements**

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolutions 3 to 7 – Issue of Options to Related Party	Stephen Power, Roger Mason, Mark Rodda, Peter Buck and Gary Johnson (or their nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 8 – Adoption of	A person who is eligible to participate in the employee incentive
Incentive Option Plan	scheme or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

# Should you wish to discuss the matters in this Notice please do not hesitate to contact the Company Secretary on +61 8 9481 1103.

# EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

# 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2022 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at https://antipaminerals.com.au/.

# 2. **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

## 2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

## 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

# 3. **RESOLUTION 2 – RE-ELECTION OF DIRECTOR – PETER BUCK**

## 3.1 General

Listing Rule 14.4 and clause 14.2 of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without reelection) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Peter Buck, who has served as a Director since 1 November 2010 and was last reelected on 22 November 2019, retires by rotation and seeks re-election.

# 3.2 Qualifications and other material directorships

Peter worked with WMC for twenty-three (23) years in a variety of senior exploration and production roles both in Australia and Brazil before joining Forrestania Gold NL as Exploration Manager in 1994.

Forrestania Gold was subsequently acquired by LionOre International Ltd with whom he became the Director of Exploration and Geology until mid-2006. Peter managed the highly successful exploration team that delineated the Maggie Hays nickel deposit and discovered the Emily Ann, Waterloo and Amorac nickel deposits and the two-million-ounce Thunderbox gold deposit in Western Australia. All of these were subsequently developed into mines. Peter played a key senior management role in progressing these deposits through feasibility studies to production. Peter also played key senior advisory roles in indigenous relations in Australia and in LionOre International's African operations and new business development. During this period Peter was also a non-executive director with Gallery Resources Limited and Breakaway Resources Limited (**Breakaway**).

In 2006, Peter played a key role in managing a divestment of a large portion of LionOre Australia's nickel exploration portfolio into Breakaway. Following this transaction, Peter became the Managing Director of Breakaway and led the team that discovered extensions to a series of nickel and base deposits in WA and Queensland. In 2009, Peter left Breakaway to pursue other professional and personal interests.

From 2010 until early 2013 Peter chaired the Canadian company, PMI Gold (**PMI**), and played a key role in co-listing the company on the ASX. The role entailed a revamping of the strategy of the company to fast-track the advancement of the company's Ghanaian gold assets and in particular the preparation of the multimillion-ounce Obotan gold deposit. Also, the role entailed overseeing PMI's transition to a merger of the company with a Canadian explorer, Keegan Resources, to form Asanko Gold. Since October 2014, Peter has served as a non-executive director of ASX listed, IGO Limited (formerly Independence Group NL).

Peter was on the council of The Association of Mining and Exploration Companies (AMEC) for 12 years and served as its Vice President for several years. Peter has

been given a life membership of the Centre for Exploration Targeting established at the University of Western Australia and Curtin University.

Peter is a Chairman of the Risk and sustainability Committee and a member of the Audit Committee and the Nomination and Remuneration Committee.

## 3.3 Independence

Peter Buck has no interests, position, association, or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the board and to act in the best interest of the entity and its security holders generally.

If re-elected the Board considers Peter will be an independent director.

#### 3.4 Board recommendation

The Board has reviewed Peter Buck's performance since his appointment to the Board and considers that their skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the re-election of Peter Buck and recommends that Shareholders vote in favour of Resolution 2.

# 4. RESOLUTIONS 3 TO 7 – ISSUE OF OPTIONS TO RELATED PARTY – STEPHEN POWER, ROGER MASON, MARK RODDA, PETER BUCK AND GARY JOHNSON

#### 4.1 General

The Company has agreed, subject to obtaining Shareholder approval, to issue up to an aggregate of 48,000,000 Options (**Options**) to Stephen Power, Roger Mason, Mark Rodda, Peter Buck, and Gary Johnson (or their nominees) (**Related Parties**) on the terms and conditions set out below.

Resolutions 3 to 7 seek Shareholder approval for the issue of the Options to the Related Parties.

## 4.2 Chapter 2E of the Corporations Act

For a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue of Options to the Related Parties constitutes giving a financial benefit and each of the Related Parties is a related party of the Company by virtue of being a Director.

As the Options are proposed to be issued to all of the Directors, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue of the Options. Accordingly, Shareholder approval for the issue of Options to the Related Parties is sought in accordance with Chapter 2E of the Corporations Act.

# 4.3 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The issue of Options falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

Resolutions 3 to 7 seek the required Shareholder approval for the issue of the Options under and for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11.

## 4.4 Technical information required by Listing Rule 14.1A

If Resolutions 3 to 7 are passed, the Company will be able to proceed with the issue of the Options to the Related Parties within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue of the Options (because approval is being obtained under Listing Rule 10.11), the issue of the Options will not use up any of the Company's 15% annual placement capacity.

If Resolutions 3 to 7 are not passed, the Company will not be able to proceed with the issue of the Options and will have to renegotiate the terms of the Options proposed to be issued to the Related Parties on less incentivised terms, potentially misaligning incentives for the Related Parties.

# 4.5 Technical Information required by Listing Rule 10.13 and section 219 of the Corporations Act

Pursuant to and in accordance with Listing Rule 10.13 and section 219 of the Corporations Act, the following information is provided in relation to Resolutions 3 to 7:

- (a) the Options will be issued to the following persons:
  - (i) Stephen Power (or their nominee(s)) pursuant to Resolution 3;

- (ii) Roger Mason (or their nominee(s)) pursuant to Resolution 4;
- (iii) Mark Rodda (or their nominee(s)) pursuant to Resolution 5;
- (iv) Peter Buck (or their nominee(s)) pursuant to Resolution 6; and
- (v) Gary Johnson (or their nominee(s)) pursuant to Resolution 7,

each of whom falls within the category set out in Listing Rule 10.11.1 by virtue of being a Director;

- (b) the maximum number of Options to be issued to the Related Parties (being the nature of the financial benefit proposed to be given) is 48,000,000 comprising:
  - (i) 9,000,000 Options to Stephen Power (or their nominee(s)) pursuant to Resolution 3;
  - (ii) 15,000,000 Options to Roger Mason (or their nominee(s)) pursuant to Resolution 4;
  - (iii) 12,000,000 Options to Mark Rodda (or their nominee(s)) pursuant to Resolution 5;
  - (iv) 6,000,000 Options to Peter Buck (or their nominee(s)) pursuant to Resolution 6; and
  - (v) 6,000,000 Options to Gary Johnson (or their nominee(s)) pursuant to Resolution 7,
- (c) the terms and conditions of the Options are set out in Schedule 1;
- (d) the Options will be issued no later than 1 month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules) and it is intended that issue of the Options will occur on the same date;
- (e) the issue price of the Options will be nil. The Company will not receive any other consideration in respect of the issue of the Options (other than in respect of funds received on exercise of the Options);
- (f) the purpose of the issue of the Options is to provide a performance linked incentive component in the remuneration package for the Related Parties to align the interests of the Related Parties with those of Shareholders, to motivate and reward the performance of the Related Parties in their roles as Directors and to provide a cost effective way from the Company to remunerate the Related Parties, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Related Parties;
- (g) The Company has agreed to issue the Options to the Related Parties subject to Shareholder for the following reasons:
  - (i) the deferred taxation benefit which is available to the Related Parties in respect of an issue of Options is also beneficial to the Company as it means the Related Parties are not required to immediately sell the Options to fund a tax liability (as would be

the case in an issue of Shares where the tax liability arises upon issue of the Shares) and will instead, continue to hold an interest in the Company; and

- (ii) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Options on the terms proposed;
- (h) the number of Options to be issued to each of the Related Parties has been determined based upon a consideration of:
  - current market standards and/or practices of other ASX listed companies of a similar size and stage of development to the Company;
  - (ii) the remuneration of the Related Parties; and
  - (iii) incentives to attract, ensure continuity of service and retain the service of the Related Parties who have appropriate knowledge and expertise, while maintaining the Company's cash reserves.

The Company does not consider that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Options upon the terms proposed;

(i) the total remuneration package for each of the Related Parties for the previous financial year and the proposed total remuneration package for the current financial year are set out below:

Related Party	Current Financial Year (Estimate)	Previous Financial Year (Actual)
Mr Stephen Power	\$294,600 <sup>1</sup>	\$588,928 <sup>6</sup>
Mr Roger Mason	\$607,025 <sup>2</sup>	\$1,014,0997
Mr Mark Rodda	\$508,825 <sup>3</sup>	\$738,391 <sup>8</sup>
Mr Peter Buck	\$179,8254	\$301,075 <sup>9</sup>
Mr Gary Johnson	\$1 <b>79,8</b> 25⁵	\$301,07510

#### Notes:

- 1. Comprising salary and fees of \$120,000, a superannuation payment of \$12,600, and share-based payments of \$162,000 (being the indicative accounting value of the Options)
- 2. Comprising salary and fees of \$305,000, a superannuation payment of \$32,025, and share-based payments of \$270,000 (being the indicative accounting value of the Options)
- 3. Comprising salary and fees of \$265,000, a superannuation payment of \$27,825, and share-based payments of \$216,000 (being the indicative accounting value of the Options)
- 4. Comprising salary and fees of \$65,000, a superannuation payment of \$6,825, and share-based payments of \$108,000 (being the indicative accounting value of the Options)
- 5. Comprising salary and fees of \$65,000, a superannuation payment of \$6,825, and share-based payments of \$108,000 (being the indicative accounting value of the Options)

- 6. Comprising salary and fees of \$207,332, a superannuation payment of \$20,733, and share-based payments of \$360,862 (being the actual accounting value of the Options).
- 7. Comprising salary and fees of \$360,000, a superannuation payment of \$30,500, and share-based payments of \$601,437 (being the actual accounting value of the Options).
- 8. Comprising salary and fees of \$227,875, a superannuation payment of \$15,500, and share-based payments of \$481,150 (being the actual accounting value of the Options).
- 9. Comprising salary and fees of \$55,000, a superannuation payment of \$5,500, and share-based payments of \$301,075 (being the actual value of the Options).
- 10. Comprising salary and fees of \$55,000, a superannuation payment of \$5,500, and share-based payments of \$301,075 (being the actual accounting value of the Options).
- (j) the value of the Options and the pricing methodology is set out in Schedule 2;
- (k) the Options are not being issued under an agreement;
- (I) the relevant interests of the Related Parties in securities of the Company as at the date of this Notice are set out below:

Related Party	Shares <sup>1</sup>	Options
Mr Stephen Power	61,385,554	33,000,000 <sup>2</sup>
Mr Roger Mason	14,686,740	39,000,000 <sup>3</sup>
Mr Mark Rodda	34,220,720	36,000,0004
Mr Peter Buck	15,079,018	18,000,0005
Mr Gary Johnson	3,776,009	18,000,0006

#### Notes:

- 1. Fully paid ordinary shares in the capital of the Company (ASX: AZY).
- 2. Unquoted Options:
  - (a) 12,000,000 exercisable at \$0.019 each on or before 22 November 2023;
  - (b) 12,000,000 exercisable at \$0.074 each on or before 20 November 2024; and
  - (c) 9,000,000 exercisable at \$0.095 each on or before 18 November 2025
- 3. Unquoted Options:
  - (a) 12,000,000 exercisable at \$0.019 each on or before 22 November 2023;
  - (b) 12,000,000 exercisable at \$0.074 each on or before 20 November 2024; and
  - (c) 15,000,000 exercisable at \$0.095 each on or before 18 November 2025
- 4. Unquoted Options:
  - (a) 12,000,000\* exercisable at \$0.019 each on or before 22 November 2023;
  - (b) 12,000,000\* exercisable at \$0.074 each on or before 20 November 2024; and
  - (c) 12,000,000 exercisable at \$0.095 each on or before 18 November 2025

\* These figures both include 3,000,000 options which are owned by Mafiro Pty Ltd, as trustee for the Mafiro Trust, which is an entity of which Mr Stephen Power and Mr Mark Rodda have an interest in.

- 5. Unquoted Options:
  - (a) 6,000,000 exercisable at \$0.019 each on or before 22 November 2023;

- (b) 6,000,000 exercisable at \$0.074 each on or before 20 November 2024; and
- (c) 6,000,000 exercisable at \$0.095 each on or before 18 November 2025
- 6. Unquoted Options:
  - (a) 6,000,000 exercisable at \$0.019 each on or before 22 November 2023;
  - (b) 6,000,000 exercisable at \$0.074 each on or before 20 November 2024; and
  - (c) 6,000,000 exercisable at \$0.095 each on or before 18 November 2025
- (m) if the Options issued to the Related Parties are exercised, a total of 48,000,000 Shares would be issued. This will increase the number of Shares on issue from 3,139,708,262 (being the total number of Shares on issue as at the date of this Notice) to 3,187,708,262 (assuming that no Shares are issued and no convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 1.53%, comprising 0.40% by Stephen Power, 0.47% by Roger Mason, 0.44% by Mark Rodda, 0.22% by Peter Buck and 0.22% by Gary Johnson;

The market price for Shares during the term of the Options would normally determine whether the Options are exercised. If, at any time any of the Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Options, there may be a perceived cost to the Company.

(n) the trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:

	Price	Date
Highest	\$0.068	15 November 2021
Lowest	\$0.0270	12 September 2022
Last	\$0.0270	12 September 2022

- (o) each Director has a material personal interest in the outcome of Resolutions 3 to 7 on the basis that all of the Directors (or their nominees) are to be issued Options should Resolutions 3 to 7 be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on Resolutions 3 to 7 of this Notice; and
- (p) the Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass Resolutions 3 to 7.

## 5. RESOLUTION 8 – ADOPTION OF INCENTIVE OPTION PLAN

#### 5.1 General

Resolution 8 seeks Shareholder approval for the adoption of the employee incentive scheme titled "Antipa Minerals Incentive Option Plan" (**Option Plan**) and for the issue of up to a maximum of 200,000,000 Options under the Option Plan in accordance with Listing Rule 7.2 (Exception 13(b)).

The objective of the Option Plan is to attract, motivate and retain key employees and the Company considers that the adoption of the Option Plan and the future issue of Options under the Option Plan will provide selected employees with the opportunity to participate in the future growth of the Company. Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

If Resolution 8 is passed, the Company will be able to issue Options under the Option Plan to eligible participants over a period of 3 years. The issue of any Options to eligible participants under the Option Plan (up to the maximum number of Options stated in Section 5.2(c) below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Options under the Option Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If Resolution 8 is not passed, the Company will be able to proceed with the issue of Options under the Option Plan to eligible participants, but any issues of Options will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for the 12-month period following the issue of the Options.

## 5.2 Technical information required by Listing Rule 7.2 (Exception 13)

Pursuant to and in accordance with Listing Rule 7.2 (Exception 13), the following information is provided in relation to Resolution 8:

- (a) a summary of the key terms and conditions of the Option Plan is set out in Schedule 3;
- (b) the Company has issued 100,900,000 Options under the Option Plan since the Option Plan was last approved by Shareholders on 22 November 2019 (with 13,000,000 of these Options having subsequently being cancelled); and
- (c) the maximum number of Securities proposed to be issued under the Option Plan, following Shareholder approval, is 200,000,000 Options. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately.

# 6. **RESOLUTION 9 – APPROVAL OF 7.1A MANDATE**

## 6.1 General

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

However, under Listing Rule 7.1A, an eligible entity may seek shareholder approval by way of a special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25% (**7.1A Mandate**).

An 'eligible entity' means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less. The Company is an eligible entity for these purposes.

As at the date of this Notice, the Company is an eligible entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$84,772,123 (based on the number of Shares on issue and the closing price of Shares on the ASX on 12 September 2022).

Resolution 9 seeks Shareholder approval by way of special resolution for the Company to have the additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

If Resolution 9 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 9 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

## 6.2 Technical information required by Listing Rule 7.1A

Pursuant to and in accordance with Listing Rule 7.3A, the information below is provided in relation to Resolution 9:

## (a) Period for which the 7.1A Mandate is valid

The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following:

- (i) the date that is 12 months after the date of this Meeting;
- (ii) the time and date of the Company's next annual general meeting; and
- (iii) the time and date of approval by Shareholders of any transaction under Listing Rule 11.1.2 (a significant change in the nature or scale of activities) or Listing Rule 11.2 (disposal of the main undertaking).

# (b) Minimum price

Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of Equity Securities and be issued for cash consideration at a minimum price of 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the entity and the recipient of the Equity Securities; or
- (ii) if the Equity Securities are not issued within 10 trading days of the date in Section 6.2(b)(i), the date on which the Equity Securities are issued.

# (c) Use of funds raised under the 7.1A Mandate

The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate for:

- (i) continued exploration expenditure on the Company's current assets/or projects (funds would then be used for project, feasibility studies and ongoing project administration);
- (ii) the development of the Company's current business; and
- (iii) general working capital.

## (d) **Risk of Economic and Voting Dilution**

Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 9 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the closing market price of Shares and the number of Equity Securities on issue or proposed to be issued as of 12 September 2022.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.

			Issue Price			
Number	of Shares on	Shares issued – 10% voting dilution	\$0.014	\$0.027	\$0.04	
-	iriable A in Jle 7.1A.2)		50% decrease	Issue Price	50% increase	
			Funds Raised			
Current	3,139,708,262 Shares	313,970,826 Shares	\$4,395,591	\$8,477,212	\$12,872,803	
50% increase	4,709,562,393 Shares	470,956,239 Shares	\$6,593,387	\$12,715,818	\$19,309,205	
100% increase	6,279,416,524 Shares	627,941,652 Shares	\$8,791,183	\$16,954,424	\$25,745,607	

\*The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a prorata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

#### The table above uses the following assumptions:

- 1. There are currently 3,139,708,262 Shares on issue
- 2. The issue price set out above is the closing market price of the Shares on the ASX on 12 September 2022 (being \$0.027).
- 3. The Company issues the maximum possible number of Equity Securities under the 7.1A Mandate.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1.
- 5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1 unless otherwise disclosed.
- 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- 9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A Mandate, based on that Shareholder's holding at the date of the Meeting.

Shareholders should note that there is a risk that:

- (i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and
- (ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

# (e) Allocation policy under the 7.1A Mandate

The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

#### (f) Previous approval under Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 19 November 2021 (**Previous Approval**).

During the 12-month period preceding the date of the Meeting, being on and from 21 November 2022, the Company has not issued any Equity Securities pursuant to the Previous Approval.

## 6.3 Voting Exclusion Statement

As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice.

## 7. **RESOLUTION 10 – REPLACEMENT OF CONSTITUTION**

## 7.1 General

A company may modify or repeal its constitution or a provision of its constitution by special resolution of shareholders.

Resolution 10 is a special resolution which will enable the Company to repeal its existing Constitution and adopt a new constitution (**Proposed Constitution**) which is of the type required for a listed public company limited by shares updated to ensure it reflects the current provisions of the Corporations Act and Listing Rules.

This will incorporate amendments to the Corporations Act and Listing Rules since the current Constitution was adopted on 25 November 2019. The Directors believe that it is preferable in the circumstances to replace the existing Constitution with the Proposed Constitution rather than to amend a multitude of specific provisions.

The Proposed Constitution is broadly consistent with the provisions of the existing Constitution

The Directors believe these amendments are not material nor will they have any significant impact on Shareholders. It is not practicable to list all of the changes to the Constitution in detail in this Explanatory Statement, however, a summary of the proposed material changes is set out below.

A copy of the Proposed Constitution is available for review by Shareholders at the Company's website https://antipaminerals.com.au/ and at the office of the Company. A copy of the Proposed Constitution can also be sent to Shareholders upon request to the Company Secretary (+61 8 9481 1103). Shareholders are invited to contact the Company if they have any queries or concerns.

# 7.2 Summary of material proposed changes

#### Minimum Securityholding (clause 3)

This Proposed Constitution now extends the minimum holding provisions to all securities as provided for under the Listing Rules. The clause previously only referred to shares.

#### Joint Holders (clause 9.8)

CHESS is currently being replaced by ASX with a projected go-live date of April 2023. As part of the CHESS replacement, the registration system will be modernised to record holder registration details in a structured format that will allow up to four joint holders of a security. Clause 9.8 of the Proposed Constitution provides that the number of registered joint holders of securities shall be as permitted under the Listing Rules and the ASX Settlement Operating Rules.

## Capital Reductions (clause 10.2)

The Proposed Constitution now permits sales of unmarketable parcels to a sale nominee as part of a capital reduction.

#### Financial Assistance (clause 10.4)

The Proposed Constitution now permits the Directors, at its discretion, to give financial assistance to any entity or person for the purchase of its own Shares in accordance with Part 2J.3 of the Corporations Act, on the terms the Directors think fit.

#### Use of technology (clause 14)

The Proposed Constitution includes a new provision to permit the use of technology at general meetings (including wholly virtual meetings) to the extent permitted under the Corporations Act, Listing Rules and applicable law.

## Partial (proportional) takeover provisions (new clause 37)

A proportional takeover bid is a takeover bid where the offer made to each shareholder is only for a proportion of that shareholder's shares. Notwithstanding that these provisions are included in the Company's current Constitution; the Company wishes to disclose these provisions in full to Shareholders for the purposes of their re-adoption.

Pursuant to section 648G of the Corporations Act, the Company has included in the Proposed Constitution a provision whereby a proportional takeover bid for Shares may only proceed after the bid has been approved by a meeting of Shareholders held in accordance with the terms set out in the Corporations Act.

This clause of the Proposed Constitution will cease to have effect on the third anniversary of the date of the adoption of last renewal of the clause.

#### Information required by section 648G of the Corporations Act

#### Effect of proposed proportional takeover provisions

Where offers have been made under a proportional off-market bid in respect of a class of securities in a company, the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under such a proportional off-market bid is prohibited unless and until a Resolution to approve the proportional off-market bid is passed.

#### Reasons for proportional takeover provisions

A proportional takeover bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all their Shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium. These amended provisions allow Shareholders to decide whether a proportional takeover bid is acceptable in principle and assist in ensuring that any partial bid is appropriately priced.

## Knowledge of any acquisition proposals

As at the date of this Notice, no Director is aware of any proposal by any person to acquire, or to increase the extent of, a substantial interest in the Company.

#### Potential advantages and disadvantages of proportional takeover provisions

The Directors consider that the proportional takeover provisions have no potential advantages or disadvantages for them and that they remain free to make a recommendation on whether an offer under a proportional takeover bid should be accepted.

The potential advantages of the proportional takeover provisions for Shareholders include:

- (a) the right to decide by majority vote whether an offer under a proportional takeover bid should proceed;
- (b) assisting in preventing Shareholders from being locked in as a minority;
- (c) increasing the bargaining power of Shareholders which may assist in ensuring that any proportional takeover bid is adequately priced; and
- (d) each individual Shareholder may better assess the likely outcome of the proportional takeover bid by knowing the view of the majority of

Shareholders which may assist in deciding whether to accept or reject an offer under the takeover bid.

The potential disadvantages of the proportional takeover provisions for Shareholders include:

- (a) proportional takeover bids may be discouraged;
- (b) lost opportunity to sell a portion of their Shares at a premium; and
- (c) the likelihood of a proportional takeover bid succeeding may be reduced.

#### Recommendation of the Board

The Directors do not believe the potential disadvantages outweigh the potential advantages of adopting the proportional takeover provisions and as a result consider that the proportional takeover provision in the Proposed Constitution is in the interest of Shareholders and unanimously recommend that Shareholders vote in favour of Resolution 10.

# GLOSSARY

**\$** means Australian dollars.

7.1A Mandate has the meaning given in Section 6.1.

**ASIC** means the Australian Securities & Investments Commission.

# Associated Body Corporate means

- (a) a related body corporate (as defined in the Corporations Act) of the Company;
- (b) a body corporate which has an entitlement to not less than 20% of the voting Shares of the Company; and
- (c) a body corporate in which the Company has an entitlement to not less than 20% of the voting shares.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means Antipa Minerals Limited (ACN 147 133 364).

**Constitution** means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Incentive Option (or Employee Option)** means an Option issued in accordance with terms and conditions set out in Schedule 3.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Listing Rules means the Listing Rules of ASX.

**Meeting** means the meeting convened by the Notice.

**Notice** means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

**Option Plan** means the incentive option plan the subject of Resolution 8 as summarised in Schedule 3.

**Optionholder** means a holder of an Option.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 2022.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Variable A means "A" as set out in the formula in Listing Rule 7.1A.2.

WST means Western Standard Time as observed in Perth, Western Australia.

# SCHEDULE 1 - TERMS AND CONDITIONS OF INCENTIVE OPTIONS

- 1. Each Incentive Option entitles the holder to subscribe for one ordinary fully paid Share in the Company (**Share**) at an exercise price equal to a 50% premium to the five-day weighted average price at which the Company's Shares have traded immediately prior to the date of grant.
- 2. Subject to paragraphs 3 and 4 below:
  - (a) the Incentive Options expire at 5pm Western Standard Time on the date which is 4 years from their date of grant (**Expiry Date**);
  - (b) any Incentive Options not exercised on or before the Expiry Date will automatically lapse; and
  - (c) the Incentive Options may be exercised at any time prior to the Expiry Date wholly or in part by delivering a duly completed form of notice of exercise together with payment of the exercise price per Incentive Option exercised to the Company.
- 3. Subject to paragraph 4 below and unless otherwise determined by the Board of the Company (**Board**), if the holder ceases to be an employed executive or Director of the Company for any reason other than due to death or total and permanent disablement (as determined by the Board acting reasonably), the Incentive Options will automatically lapse on the earlier of the Expiry Date or after 90 days.
- 4. If the holder has acted fraudulently, dishonestly or in breach of its obligations to the Company (as determined by the Board, acting reasonably), then the Incentive Options shall lapse upon written notification to the holder.
- 5. All Shares allotted on the exercise of Incentive Options will rank equally in all respects with the Company's then existing ordinary fully paid common Shares.
- 6. The Incentive Options will not be listed for official quotation on the ASX.
- 7. If the Company's ordinary Shares are quoted by ASX, the Company must:
  - (a) within the time period required by the Listing Rules, following exercise of the exercise of Incentive Options, apply for quotation of all Shares allotted;
  - (b) on the date that the Shares are allotted pursuant to the exercise of Incentive Options and in relation to the allotted Shares, give to the ASX a written notice in accordance with section 708A(5)(e) of the Corporations Act and which complies with the requirements of section 708A(6) of the Corporations Act; and
  - (c) perform such other acts or take such other actions to ensure the Shares that are allotted pursuant to the exercise of the Incentive Options are quoted by the ASX and freely tradeable.
- 8. The holders of an Incentive Option may only participate in new issues of securities to holders of ordinary shares in the Company if the Incentive Option has been

exercised and Shares allotted in respect of the Incentive Option before the record date for determining entitlements to the issue.

- 9. There will be no change to the exercise price of the Incentive Option or the number of Shares over which an Incentive Option is exercisable in the event of the Company making a pro rata issue of Shares or other securities to the holders of Shares in the Company (other than a bonus issue).
- 10. If there is a bonus issue (**Bonus Issue**) to the holders of ordinary Shares in the Company, the number of Shares over which an Incentive Option is exercisable will be increased by the number of Shares which the holder would have received if the Incentive Option had been exercised before the record date for the Bonus Issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of the profits or reserves (as the case may be) in the same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other Shares of that class on issue as the date of issue of the Bonus Shares.
- 11. If prior to the Expiry Date there is a reorganisation of the issued capital of the Company, the rights of a holder of Incentive Options will be changed to the extent necessary to comply with the applicable ASX Listing Rules in force at the time of the reorganisation.
- 12. The Incentive Options are transferable provided the holder has obtained the prior written consent of the Board to the transfer and the transfer complies with section 707(3) of the Corporations Act.

# **SCHEDULE 2 - VALUATION OF INCENTIVE OPTIONS**

The Incentive Options to be issued to the Related Parties pursuant to Resolutions 3 to 7 have been independently valued by BDO Corporate Finance (WA) Pty Ltd.

Using the Black & Scholes option model and based on the assumptions set out below, the Incentive Options were ascribed the following value:

Assumptions:	
Valuation date	31 August 2022
Market price of Shares (spot)	3.4 cents
Market price of Shares (5-Day VWAP)	3.3 cents
Exercise price	5.0 cents
Expiry date (length of time from issue)	4.00 years
Risk free interest rate	3.34%
Volatility (discount)	80%
Indicative value per Incentive Option	1.8 cents
Total Value of Incentive Options	\$864,000
Stephen Power (Resolution 3)	\$162,000
Roger Mason (Resolution 4)	\$270,000
Mark Rodda (Resolution 5)	\$216,000
Peter Buck (Resolution 6)	\$108,000
Gary Johnson (Resolution 7)	\$108,000

**Note:** The valuation noted above is not necessarily the market price that the Incentive Options could be traded at and is not automatically the market price for taxation purposes.

# SCHEDULE 3 – TERMS AND CONDITIONS OF INCENTIVE OPTION PLAN

The material terms of the Incentive Option Plan (**Option Plan**) are summarised below:

- (a) **Eligible Participant**: means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Option Plan from time to time.
- (b) **Purpose**: The Purpose of the Option Plan is to:
  - (i) assist in the reward, retention and motivation of Eligible Participants;
  - (ii) link the reward of Eligible Participants to Shareholder value creation; and
  - (iii) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Securities.
- (c) **Option Plan Administration:** The Option Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion except to the extent that it prevents the Company relying on the deferred tax concessions under Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth). The Board may delegate its powers and discretion.
- (d) **Eligibility, invitation and application:** The Board may from time to time determine that an Eligible Participant may participate in the Option Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Options provided under the Option Plan on such terms and conditions as the Board decides.

On receipt of an invitation, an Eligible Participant may apply for the Options the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.

The Board will not grant an Eligible Participant Options under the Option Plan until at least 14 days after the Eligible Participant receives the invitation.

If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.

- (e) **Issue price:** Unless the Options are quoted on the ASX, Options issued under the Option Plan will be issued for no more than nominal cash consideration.
- (f) **Exercise price**: The Board may determine the Option exercise price (if any) for an Option offered under that Offer in its absolute discretion. To the extent the Listing Rules specify or require a minimum price, the Option exercise price must not be less than any minimum price specified in the Listing Rules.
- (g) **Vesting conditions:** An Option may be made subject to vesting conditions as determined by the Board in its discretion and as specified in the offer for the Option (**Vesting Conditions**).

- (h) Vesting: The Board may in its absolute discretion (except in respect of a change of control occurring where Vesting Conditions are deemed to be automatically waived) by written notice to a Participant (being an Eligible Participant to whom Options have been granted under the Option Plan or their nominee where the Options have been granted to the nominee of the Eligible Participant (Relevant Person)), resolve to waive any of the Vesting Conditions applying to Options due to:
  - (i) special circumstances arising in relation to a Relevant Person in respect of those Options, being:
    - (A) a Relevant Person ceasing to be an Eligible Participant due to:
      - (I) death or total or permanent disability of a Relevant Person; or
      - (II) retirement or redundancy of a Relevant Person;
    - (B) a Relevant Person suffering severe financial hardship;
    - (C) any other circumstance stated to constitute "special circumstances" in the terms of the relevant offer made to and accepted by the Participant; or
    - (D) any other circumstances determined by the Board at any time (whether before or after the offer) and notified to the relevant Participant which circumstances may relate to the Participant, a class of Participant, including the Participant or particular circumstances or class of circumstances applying to the Participant,

## (Special Circumstances), or

- (ii) a change of control occurring; or
- (iii) the Company passing a resolution for voluntary winding up, or an order is made for the compulsory winding up of the Company.
- (i) Lapse of an Option: An Option will lapse upon the earlier to occur of:
  - (i) an unauthorised dealing in, or hedging of, the Option occurring;
  - (ii) a Vesting Condition in relation to the Option is not satisfied by its due date, or becomes incapable of satisfaction, as determined by the Board in its absolute discretion, unless the Board exercises its discretion to waive the Vesting Conditions and vest the Option in the circumstances set out in paragraph (g) or the Board resolves, in its absolute discretion, to allow the unvested Options to remain unvested after the Relevant Person ceases to be an Eligible Participant;
  - (iii) in respect of unvested Option only, a Relevant Person ceases to be an Eligible Participant, unless the Board exercises its discretion to vest the Option in the circumstances set out in paragraph (g) or the Board resolves, in its absolute discretion, to allow the unvested Options to remain unvested after the Relevant Person ceases to be an Eligible Participant;
  - (iv) in respect of vested Options only, a Relevant Person ceases to be an Eligible Participant and the Options granted in respect of that Relevant

Person are not exercised within one (1) month (or such later date as the Board determines) of the date that Relevant Person ceases to be an Eligible Participant;

- (v) the Board deems that an Option lapses due to fraud, dishonesty or other improper behaviour of the Eligible Participant;
- (vi) the Company undergoes a change of control or a winding up resolution or order is made and the Board does not exercise its discretion to vest the Option; and
- (vii) the expiry date of the Option.
- (j) **Not transferrable**: Subject to the Listing Rules, Options are only transferrable in Special Circumstances with the prior written consent of the Board (which may be withheld in its absolute discretion) or by force of law upon death, to the Participant's legal personal representative or upon bankruptcy to the participant's trustee in bankruptcy.
- (k) **Shares**: Shares resulting from the exercise of the Options shall, subject to any sale restrictions (refer to paragraph (I)), from the date of issue, rank on equal terms with all other Shares on issue.
- (I) Sale restrictions: The Board may, in its discretion, determine at any time up until exercise of Options, that a restriction period will apply to some or all of the Shares issued to a Participant on exercise of those Options (Restriction Period). In addition, the Board may, in its sole discretion, having regard to the circumstances at the time, waive any such Restriction Period.
- (m) Quotation of Shares: If Shares of the same class as those issued upon exercise of Options issued under the Option Plan are quoted on the ASX, the Company will, subject to the Listing Rules, apply to the ASX for those Shares to be quoted on ASX within 10 business days of the later of the date the Shares are issued and the date any Restriction Period applying to the disposal of Shares ends. The Company will not apply for quotation of any Options on the ASX.
- (n) **No participation rights:** There are no participation rights or entitlements inherent in the Options and Participants will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options without exercising the Options.
- (o) **Change in exercise price or number of underlying securities:** An Option does not confer the right to a change in exercise price or in the number of underlying Shares over which the Option can be exercised.
- (p) **Reorganisation:** If, at any time, the issued capital of the Company is reorganised (including consolidation, subdivision, reduction or return), the terms of the Options will be changed in a manner consistent with the Corporations Act and the Listing Rules at the time of the reorganisation.
- (q) **Amendments:** Subject to express restrictions set out in the Option Plan and complying with the Corporations Act, Listing Rules and any other applicable law, the Board may, at any time, by resolution amend or add to all or any of the provisions of the Option Plan, or the terms or conditions of any Option granted under the Option Plan including giving any amendment retrospective effect.



# Need assistance?

Phone:

# 6

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)

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Online: www.investorcentre.com/contact

AZY MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030



# YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 1:00pm (AWST) on Wednesday, 9 November 2022.

# **Proxy Form**

# How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

#### SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

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#### Online:

Lodge your vote online at

www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 199999999999 PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



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Please mark  $|\mathbf{X}|$  to indicate your directions

# Proxy Form

Step 1

# Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Antipa Minerals Ltd hereby appoint

the Chairman OR	PLEASE NOTE: Leave this box blank if
of the Meeting	you have selected the Chairman of the
of the weeting	Meeting. Do not insert your own name(s)

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Antipa Minerals Ltd to be held at BDO Offices, Level 9, Mia Yellagonga Tower 2, 5 Spring Street, Perth, WA 6000 on Friday, 11 November 2022 at 1:00pm (AWST) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1, 3, 4, 5, 6, 7 and 8 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 3, 4, 5, 6, 7 and 8 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman. Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1, 3, 4, 5, 6, 7 and 8 by marking the appropriate box in step 2.

Step 2	Items of Business							ecting your proxy not to vote I in computing the required n	
		For	Against	Abstain	I		For	Against	Abstain
Resolution 1	Adoption of Remuneration Report				Resolution 8	Adoption of Incentive Option Plan			
Resolution 2	Re-election of Director - Peter Buck				Resolution 9	Approval of 7.1A Mandate			
Resolution 3	Issue of Director Options to Stephen Power				Resolution 10	Replacement of Constitution			
Resolution 4	Issue of Director Options to Roger Mason								
Resolution 5	Issue of Director Options to Mark Rodda								
Resolution 6	Issue of Director Options to Peter Buck								
Resolution 7	Issue of Director Options to Gary Johnson								

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3 Signature of	Securityhold	er(s) This se	ection must be completed.		
Individual or Securityholder 1	Securityholder 2		Securityholder 3		
Sole Director & Sole Company Secretar	y Director		Director/Company S	ecretary	Date
Update your communication d Mobile Number	etails (Optional)	Email Address	By providing your email add of Meeting & Proxy commu		ve future Notice
AZY	9999	999A		Computers	share -

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